



**For Immediate Release**

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**NEXTIER BANK ANNOUNCES \$1,000 BONUSES FOR EMPLOYEES**

**BUTLER, PA** January 11, 2018 –NexTier Bank, N.A. (“NexTier”), today announced an investment in its workforce with a one-time bonus of \$1,000 for all employees as a result of the tax reform bill passed by the U.S. Congress and signed by President Trump. This is in addition to annual bonuses paid in late 2017.

“Our employees are the key to our success and we are pleased to share this tax savings with our team. NexTier’s employees work hard to meet the needs of our customers, build relationships, and give back to the communities we serve. It’s an honor to reward them for their efforts,” stated CEO, Clem Rosenberger.

In addition to this one-time payout, NexTier is committed to providing educational and career advancement opportunities to employees on an ongoing basis with educational benefits such as tuition reimbursement, internal training, and a variety of industry training opportunities. NexTier will also make adjustments to the wages of hourly employees throughout the year.

“The tax reform bill not only allows us to invest in our employees, but to accelerate lending to small businesses, increase hiring, and enhance our charitable giving. It’s a win-win,” continued Rosenberger. “We fully expect to see significant growth, not only as a company, but throughout the local and national economy as a result of this historic legislation.”

**About NexTier**

NexTier Bank, N.A. has been serving Southwestern PA for nearly 140 years. Headquartered in Kittanning, PA, NexTier Bank is one of the regions fastest growing community banks with assets of approximately \$1.2 billion and over 250 employees. NexTier provides consumer banking services, business banking services, cash management and investment services, through a network of 28 branches in Armstrong, Allegheny, Butler and most recently, Westmoreland Counties and loan production offices in Ohio, Clarion, Hermitage, and Central Pennsylvania. For more information, visit <https://www.nexttierbank.com/>. NexTier Bank is Member FDIC.

Securities offered through LPL Financial, Member FINRA/SIPC. Insurance products offered through LPL Financial or its licensed affiliates. NexTier Bank and NexTier Wealth Management are not registered brokers/dealers and are not affiliated with LPL Financial.

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| <b>Not FDIC Insured</b> | <b>No Bank Guarantee</b>                            | <b>May Lose Value</b> |
| <b>Not a Deposit</b>    | <b>Not Insured by any Federal Government Agency</b> |                       |

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